

COSMETOLOGY COURSE OUTLINE

OBJECTIVE & GOALS

Cadillac Institute of Cosmetology provides complete and professional training to students in the skills and techniques required for the State of Michigan licensing of Cosmetologists. Instructors strive to help the students develop a sense of professionalism while working with guests along with building professional business ethics and practices.

The goal for each student is to educate them in both theory and practical experience to obtain gainful employment in a professional salon as an entry-level licensed Cosmetologist, and to develop effective employer/employee relationships and communication skills.

COURSE DESCRIPTION - CIP 12.0401

Cosmetology means 1 of the following services or a combination of the following services:

HAIR CARE SERVICES: means arranging, cutting, dressing, curling, waving, cleansing, singeing, bleaching, coloring, tinting, trimming, styling, relaxing, perming, straightening, or similar work upon the hair of the head or a wig that an individual is wearing.

SKIN CARE SERVICES: includes the following services or a combination of services:

Beautifying the skin of the body of an individual by the use of cosmetic preparations, antiseptics, tonics, lotions, or creams, including body wrapping. Cleansing or stimulating the skin of the body by the use of the hands, devices, apparatus, or appliances with or without the use of cosmetic preparations, antiseptics, tonics, lotions, or creams. The temporary removal of hair from the body of an individual by the use of depilatories, waxes, razors, scissors, clippers or tweezers. Giving facials, applying removable makeup, applying eyelashes, or any other application of a preparation or beauty enhancement to the body of an individual but does not include applying permanent makeup of the use of tanning equipment.

MANICURING SERVICES: means the cleansing, filing, shaping, buffing, polishing, or beautifying of the nails or the hands or feet, and the cleansing, massaging, stimulating, exercising, or beautifying of the skin of the hands, arms, and feet, manually or with the use of tools, appliances, or cosmetics preparations, including the repair of nails, or the creation or decoration of artificial nails. Manicuring services do not include the practice of podiatric medicine and surgery as defined in section 18001 of the public health code, 1978 PA 368, MCL 331.18001.

For those students who wish to expand their makeup techniques, we are pleased to offer, at a student's option, an eyelash extension class. There is no additional tuition charge for participation.

COURSE LENGTH

The Cosmetology course is 1500 clock-hours in length.

Attendance Schedules

Full time students are expected to attend for a total of 30 hours/week per week, for a total of 53 weeks (12 months), 57 weeks including 7% grace time (13 months).

FULL TIME SCHEDULE EXAMPLE:

Jr. Status: Monday through Friday: 8:30 am - 3:30 pm w/ 1-hour total break(s) = 30 hours/week
Sr. Status: Tuesday through Friday: 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**
* Every Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = 30 hours/week

$\frac{3}{4}$ time students are expected to attend 18 hours/week as a Junior student and as a Senior student, a weekly average of 21 hours. $\frac{3}{4}$ time students attend for a combined total of 74 weeks (17 months), 80 weeks including 7% grace time (19 months).

$\frac{3}{4}$ TIME SCHEDULE EXAMPLE:

Jr. Status: 3 days during the week 8:30 am - 3:30 pm w/ 1-hour total break(s) = 18 hours/week Sr.
Status: 3 days during the week 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**
*Every Other Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = Avg. 21 hours/week

$\frac{1}{2}$ time students are expected to attend 12 hours/week as a Junior student and as a Senior student, a weekly average of 15 hours/ week for a combined total of 106 weeks (25 months), 113 weeks including 7% grace time (26 months).

$\frac{1}{2}$ TIME SCHEDULE EXAMPLE:

Jr. Status: 2 days during the week 8:30 am - 3:30 pm w/ 1-hour total break(s) = 12 hours/week
Sr. Status: 2 days during the week: 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**
*Every Other Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = Avg. 15 hours/week

*Saturdays are mandatory for ALL students and will be color coded either Orange or Purple as indicated on the student's Enrollment Agreement. Exceptions will be made at the discretion of the Director.

COSMETOLOGY EQUIPMENT & BOOK(S)

All students are responsible for obtaining the required book(s), *Salon Fundamentals - Cosmetology* (ISBN: 978-1-940593-26-5). A student, at their option, may purchase the required book(s) from the college or from an outside vendor. The college will provide, free of charge, a copy of the State of Michigan Cosmetology Rules & Regulations.

Each student will be furnished, upon request, a list of the required equipment. A student, at their option, may purchase the required equipment as a kit from the college or as individual pieces from an outside vendor (with the exception of uniform). A list of area vendors, along with their address and phone number will also be included. Supplies that are purchased by the student from an outside vendor must be of similar quality and brand as in the kits offered by the college. There are times when the college has available gently used kits which come at a discounted rate. For more information on gently used kits, contact an Admissions Representative at 231-775-3642.

Students who transfer/re-register into the Cosmetology Course may have the option to purchase only items needed to complete the required equipment at a pro rata rate. For more information regarding the purchase of a transfer/re-register kit, contact an Admissions Representative at 231-775-3642.

Students are required to have the equipment and the required book(s) on the first day of class unless other arrangements are made in advance.

Equipment and book(s) may be purchased using federal student financial aid if the student qualifies.

EXPENSES

Classes beginning July 1, 2024 through June 30, 2025.

Registration Fee	\$95.00
Tuition	\$10,050.00
Pivot Point LAB	\$100.00
Prosper U	\$106.00
**Equipment Fee + Tax	\$1,802.00
**Book Fee + Tax	\$450.50
TOTAL	\$12,603.50

ESTIMATED COST OF ATTENDANCE – THIS IS NOT THE ACTUAL COST TO THE STUDENT

Estimated Cost of Attendance factors in how much it will cost a student to attend the course outside of just the cost of tuition, kit, book(s), and registration fees. It takes into consideration things such as whether or not a student is dependent on their parents/guardians, average cost of room and board, dependent care, transportation, and exam and licensing fees required after graduation.

For those independent students that have children/dependents, they will also be given a child care/dependent care allowance that will be added into the totals below.

ESTIMATED COST OF ATTENDANCE 2024 – 2025			
Without child/dependent care allowance			
<u>THIS IS NOT THE ACUTAL COST TO THE STUDENT</u>			
	<i>1st Academic Year - 900 Hours</i>	<i>2nd Academic Year - 600 Hours</i>	<i>Total - 1600 Hours</i>
Independent/ Dependent Students Not w/Parent(s)	\$30,189.50	\$18,654.00	\$48,843.50
Dependent Students w/Parent(s)	\$23,109.50	13,934.00	\$37,043.50

INSTRUCTIONAL METHODS

Students are taught Cosmetology theory and practical applications throughout their entire education.

There are two levels of training: Junior level and Senior level.

During the first 350 hours of training a student is referred to as a Junior Student. This student level works in the Junior theory class and the Junior lab. Students are given lectures, have written assignments, projects, and tests. They participate in hands-on demonstrations and practice practical assignments on manikins and other students.

Once a Junior student has accumulated 350 hours and satisfactorily passed a preliminary practical exam, the student is promoted to the Senior level. At this level students are assigned a styling station in the student salon. Once there, they are taught the skills necessary for performing all aspects of cosmetology services on paying guests. Students who are performing services in the student salon are supervised by a licensed Cosmetology Instructor.

Students at the senior level are taught more advanced practical techniques and theory concepts. Their education continues with lectures, demonstrations, and practical assignments on manikins and other students as well as paying guests of the student salon.

CONTENT OF UNITS OF INSTRUCTION – COSMETOLOGY

CURRICULUM REQUIREMENTS	STATE OF MICHIGAN BOARD OF COSMETOLOGY				CADILLAC INSTITUTE OF COSMETOLOGY			
	Theory Hours	Practical Hours	Total Hours	MPAs	Theory Hours	Practical Hours	Total Hours	MPAs
Health and safety related to hair care services, manicuring services, skin care services, and natural hair cultivation that include all of the following topics: (i) Anatomy and Physiology (ii) Chemical Safety (iii) Diseases and Disorders (iv) Laws and Rules (v) Occupational Safety (vi) Personal Hygiene (vii) Sanitation (viii) Equipment, supply, and tool safety	100	100	200	Health and safety must be included in all practical applications	100	100	200	Health and safety must be included in all practical applications
Hair care services and natural hair cultivation that include all of the following topics: (i) Arranging (ii) Artificial Hair (iii) Bleaching (iv) Cleansing (v) Curling (v) Cutting (vii) Coloring and Bleaching	250	800	1050	425	250	800	1050	897

(viii) Dressing (ix) Perming (x) Relaxing (xi) Singeing (xii) Straightening (xiii) Tinting (xiv) Waving (xv) Natural Hair Cultivation								
Esthetic services that include all of the following topics: (i) Beautifying the skin using cosmetic preparations, chemicals, and liquids, including body wrapping. (ii) Cleansing the skin with hands and equipment. (iii) Temporary Hair Removal (iv) Facials, Makeup, and Eyelashes	50	75	125	25	50	75	125	175
Manicuring services that include all of the following: (i) Artificial Nails, Extensions, and Repairs (ii) Manicuring (iii) Pedicuring	50	75	125	25	50	75	125	75
TOTAL	450	1050	1500	475	450	1050	1500	1147

SEQUENCE OF CURRICULUM

Students will be taken through an Orientation on their first scheduled day of class.

THEORY

There may be other tests, quizzes, and/or projects that are not included on this chart. The topics listed are in no particular order. Tests will be graded according to the Satisfactory Academic Progress Policy.

JUNIOR THEORY 0-350 Hours

<u>Lesson</u>	<u>Modules</u>
101 Life Skills	1-6
102 Microbiology	1-3
102 Chemistry	11-13
102 Trichology	14-19

SENIOR THEORY 351-1500 Hours

<u>Lesson</u>	<u>Modules</u>
102 Anatomy & Physiology	4-8
102 Electricity	9, 10
103 Business	1-4, 5, 6, 8, 9
104 Client Centered Design	1-6

103 Business	7, 10	105 Sculpture/Cut	1, 4, 5
105 Sculpture/Cut	2, 3, 6, 9, 12, 15, 19, 20	107 Hair Design	1, 4-6, 8, 15
106 Men's Sculpture	1	108 Long Hair	1, 4, 5
107 Hair Design	2, 3	109 Wigs & Additions	1-4
108 Long Hair	2, 3	110 Color	2, 4, 5, 8, 9
110 Color	1, 3, 6, 7	111 Perming	1, 2, 5, 6
111 Perm/Relaxer	3, 4, 13,14	111 Relaxing	12, 15, 16, 20
112 Skin/Bioelements	3, 6, 11	112 Skin/Lashes	1, 2, 4, 7, 10, 12
113 Nails	2,3	113 Nails	1, 4, 5, 8, 9
MI Basic Rules & Regs		Textured Hair	
Junior Practical		Mi Senior Rules & Regs	
		Metrics	
		Portfolio	
		State Board Prep Class	
		Final Exams & Practical	

MINIMUM PRACTICAL APPLICATIONS - BREAKDOWN BY SERVICE

Amounts listed in this chart designated the minimum requirements of the course. Students should expect to perform well above these numbers. Formal practical evaluations will be graded according the Satisfactory Academic Progress Policy.

MINIMUM PRACTICAL APPLICATION (MPA)	MINIMUM AMOUNT REQUIRED
Health and Safety	Health and safety must be included in all practical applications
Arranging	150
Artificial Hair	50
Bleaching	40
Cleansing Hair	100
Curling	40
Cutting	150

Coloring and Bleaching	30
Dressing	150
Perming	50
Relaxing	15
Singeing	2
Straightening	20
Tinting	30
Waving	20
Natural Hair Cultivation	50
Use of Cosmetic Preparations	25
Skin Cleansing	50
Temporary Hair Removal	50
Facials, Male-up, Eyelashes	50
Artificial Nails, Extensions, Repairs	20
Manicuring	40
Pedicuring	15

GRADING PROCEDURES (SATISFACTORY ACADEMIC PROGRESS EXCERPT)

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical applications or experiences.

Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better. If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated. At least two comprehensive practical skill evaluations will be conducted during the course of study. Practical skills are evaluated according to the book and the Michigan State Board Exam procedures and set forth in practical skills evaluation criteria adopted by the college. Students must maintain a written grade average of 75% and pass a FINAL written and practical exam prior to graduation. Students must make up failed or missed tests and incomplete assignments.

Numerical grades are considered according to the following scale:

91% - 100% Excellent
81% - 90% Very Good

75% - 80%	Satisfactory
Below 75%	Unsatisfactory

GRADUATION REQUIREMENTS

The College will grant a Diploma and Official Transcript for the applicable course when the student has successfully completed all graduation requirements including: required course hours, all phases of study, required tests, practical assignments and portfolio; passed a final comprehensive written and practical examination; completed all exit paperwork; attended an exit interview and the student's account is paid in full.

LICENSING REQUIREMENTS

Upon graduation, it is the graduate's responsibility to register with the State of Michigan Department of Licensing and Regulatory Affairs (LARA). This can be done online at

<https://mylicense.mdch.state.mi.us/MyLicenseEnterpriseDleg/Login.aspx>. The student is also responsible for the **\$63.00** fee required for a one (1) year license. The State of Michigan, before issuing a license, requires the following to be met by the individual: 1) be not less than 17 years of age, 2) be of good moral character*, 3) has an education equivalent to the completion of the ninth grade, 4) has completed not less than a 1,500-hour course of study in a licensed school of cosmetology whose training shall include a minimum number of practical applications, and 5) has passed an examination prescribed by the department and the board.

*Please see Conduct – Generally Know Prerequisites for Employment for “Good Moral Character” defined.

A college official will assist the student in filling out their PSI Exams Candidate Bulletin. It is the graduate's responsibility to mail or fax this form along with the exam fee of **\$167.00**. It is also the student's responsibility to schedule their test dates.

Test takers are required to provide 2 forms of identification.

*One I.D. must be a valid, government issued identification (driver's license, state ID, passport), which bears the test takers name exactly as it appears in the test registration, signature and photograph or a complete physical description.

*The second ID must have the test takers signature and preprinted legal name exactly as it appears on the test takers registration form.

EMPLOYMENT OPPORTUNITIES IN THE COSMETOLOGY INDUSTRY

There are a number of occupations that the Cosmetology Course trains graduates for aside from simply working in a hair salon or spa. Licensed Cosmetologists have the freedom to follow their creativity and passion down many different career paths. Some examples include: Platform Artist, Distributor/Manufacturer Sales/Educator, Salon Manager/Owner, Makeup Artist, Nail Technician, Skin Care Specialist, Colorist, Special Event Stylist, Professional Hair Competition Competitor, Mortuary Beautician, Professional Magazine Contributor and more.

Cadillac Institute of Cosmetology posts current job openings for employers of Cosmetologists in a designated area on campus. While the College Administrators may assist graduates with employment, they do not guarantee it.

The Department of Labor's Occupational Information Network (O*Net) provides information regarding employment trends and wages at <https://www.onetonline.org/link/summary/39-5012.00>.

COSMETOLOGY INSTRUCTOR COURSE OUTLINE

OBJECTIVE & GOALS

Students prepare for licensing in Michigan as a Cosmetology Instructor through courses in methodology of teaching as well as assisting and practicing in the classroom, lab, and student salon.

The goal of this course is to educate the students in both theory and practical experience in all areas of cosmetology instruction and to adequately prepare the Instructor for gainful employment in a cosmetology college as an entry-level licensed Cosmetology Instructor, and to help them develop employer/employee relationships and effective communication skills.

COURSE DESCRIPTION - CIP 12.0413

A Cosmetology Instructor is a licensed Cosmetologist who has returned to college for Instructor training. A Cosmetology Instructor will learn all aspects of the teaching profession. This includes course outlining and developing, methods of teaching principles and student learning principles, lesson planning, basic teaching methods, effective development/use of teaching aids, classroom management, and various other subjects.

COURSE LENGTH

The Cosmetology Instructor Course is 600 clock-hours in length.

Attendance Schedules

Full time students are expected to attend for a total of 30 hours/week for 20 weeks (5 months), 21 weeks including 7% grace time (5 months).

FULL TIME SCHEDULE EXAMPLE:

4 days during the week: 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**

* Every Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = 30 hours/week

$\frac{3}{4}$ time students are expected to attend a weekly average of 21 hours. $\frac{3}{4}$ time students attend, in total, for 29 weeks (7 months), 31 weeks including 7% grace time (8 months).

$\frac{3}{4}$ TIME SCHEDULE EXAMPLE:

3 days during the week: 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**

*Every Other Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = Avg. 21 hours/week

$\frac{1}{2}$ time students are expected to attend a weekly average of 15 hours/ week for a total of 40 weeks (10 months), 43 weeks including 7% grace time (11 months).

$\frac{1}{2}$ TIME SCHEDULE EXAMPLE:

2 days during the week: 8:30 am - 3:30 pm w/ 1-hour total break(s) **AND**

*Every Other Saturday: 8:00 am - 3:00 pm w/ 1-hour total break(s) = Avg. 15 hours/week

*Saturdays are mandatory for ALL students and will be color coded either Purple or Orange as indicated on the student's enrollment Agreement. Exceptions will be made at the discretion of the Director.

COSMETOLOGY INSTRUCTOR EQUIPMENT & BOOK(S)

All students are responsible for obtaining the required book(s), *Milady's Master Educator* (ISBN-13: 978-1-133-69369-7). A student, at their option, may purchase the required book(s) from the college or from an outside vendor. The college will provide, free of charge, a copy of the State of Michigan Cosmetology Law book.

Each student will be furnished, upon request, a list of the required uniform. A student, at their option, may purchase the required uniform from the college or as individual pieces from an outside vendor. A list of area vendors, along with their address and phone number will also be included.

All students must have the required book(s) and uniforms on the first day of class unless other arrangements are made in advance.

Uniforms and book(s) may be purchased using federal student financial aid if the student qualifies.

EXPENSES

Classes beginning July 1, 2024 through June 30, 2025.

Registration Fee	\$95.00
Tuition	\$4,020.00
Pivot Point LAB	N/A
**Equipment Fee + Tax	\$90.10
**Book Fee + Tax (includes Instructor & Cosmetology Books)	\$265.00
TOTAL	\$4,470.10

ESTIMATED COST OF ATTENDANCE-THIS IS NOT THE ACTUAL COST TO THE STUDENT

Estimated Cost of Attendance factors in how much it will cost a student to attend the course outside of just the cost of tuition, equipment, book(s), and registration fees. It takes into consideration things such as whether or not a student is dependent on their parents/guardians, average cost of room and board, dependent care, transportation, and exam and licensing fees required after graduation. For those independent students that have children/dependents, they will also be given a child care/dependent care allowance that will be added into the totals below.

ESTIMATED COST OF ATTENDANCE 2024 – 2025	
Without child/dependent care allowance	
<u>THIS IS NOT THE ACUAL COST TO THE STUDENT</u>	
	<i>Total - 500 Hours</i>
Independent and Dependent Students Not w/Paren(s)	\$19,030.10
Dependent Students w/Parent(s)	\$14,310.10

INSTRUCTIONAL METHODS

Students are taught teaching methodology and practical teaching experience throughout their entire education. Much of what is taught is focused on Course Outlining and Development as well as practicing teaching. Unlike the Cosmetology Course, the Cosmetology Instructor Course does not have levels.

Throughout their training students are given lectures, have written assignments, projects, and tests. They participate in hands-on demonstrations, delivering lectures, developing and assigning lessons, tests, and minimum practical applications, as well as grading.

Students are taught the basics of organizational structure and best business practices. They are taught how to properly perform various office functions and minor managerial responsibilities. Students will also be expected to review and orient themselves with the required Cosmetology Curriculum.

CONTENT OF UNITS OF INSTRUCTION - COSMETOLOGY INSTRUCTOR

CURRICULUM REQUIREMENTS	STATE OF MICHIGAN BOARD OF COSMETOLOGY				CADILLAC INSTITUTE OF COSMETOLOGY			
	Theory Hours	Practical Hours	Total Hours	MPAs	Theory Hours	Practical Hours	Total Hours	MPAs
<u>Orientation & Review of Cosmetology</u>	25	50	75	20	25	50	75	50
<u>Introduction to Teaching</u>	30	0	30	0	30	0	30	0
<u>Teaching skills that include all of the following topics:</u> (i)Course outlining and development (ii)Lesson Planning (iii) Teaching Techniques (iv)Teaching Aids (v) Developing, administering, & grading examinations.	80	85	165	20	80	86	165	50
<u>Administration skills that include all of the following topics:</u> (i)Laws and Rules (ii)Record Keeping (iii)School Administration.	15	10	25	10	15	10	25	80
<u>Teaching theory and practical hours that include all of the following topics:</u> (i)Assisting in the clinic and theory classrooms (ii)Practice teaching in the	0	205	205	40	0	205	205	165

clinic and theory classrooms								
Unassigned Hours			100				100	
TOTALS	150	350	600	90	150	350	600	345

SEQUENCE OF CURRICULUM

Students will be taken through an Orientation of their first scheduled day of class.

THEORY

There may be other tests, quizzes, and/or projects that are not included on this chart. The topics listed are in no particular order. Tests will be graded according to the Satisfactory Academic Progress Policy.

0-600 Hours	
The Professional Educator	Success Strategies for Students
Study and Testing Skills	The Student Salon
Learner Characteristics and Learning Principles	Learning is a Laughing Matter
Methods of Teaching and Learning	Student Retention
Program Development and Lesson Planning	Teams at Work
Educational Aids and Technology	Employment Preparation and Business Fundamentals
Communicating Confidently	Evaluating Professional Performance
Effective Presentations	MI Rules & Regulations
Classroom Management and Supervision	Portfolio
Challenges to Learning	Final Preparation & Exams
Assessing Progress and Advising Students	

MINIMUM PRACTICAL APPLICATIONS - BREAKDOWN BY TYPE

Amounts listed in this chart designated the minimum requirements of the course. Students should expect to perform well above these numbers. Formal practical evaluations will be graded according to the Satisfactory Academic Progress Policy.

MINIMUM PRACTICAL APPLICATION (MPA)	MINIMUM AMOUNT REQUIRED
Orientation & Review of Cosmetology Curriculum	50
Course Outlining and Development, Lesson Planning, Teaching Techniques, Teaching Aids, Developing, Administering and Grading Examinations	50
Laws and Rules, Record Keeping, School Administration	80
Assisting in the clinic and theory classrooms, Practice teaching in the clinic and theory classrooms	165

GRADING PROCEDURES (SATISFACTORY ACADEMIC PROGRESS EXCERPT)

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical applications or experiences.

Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better. If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated. At least two comprehensive practical skill evaluations will be conducted during the course of study. Practical skills are evaluated according to the book and the Michigan State Board Exam procedures and set forth in practical skills evaluation criteria adopted by the college. Students must maintain a written grade average of 75% and pass a FINAL written and practical exam prior to graduation. Students must make up failed or missed tests and incomplete assignments.

Numerical grades are considered according to the following scale:

91% - 100%	Excellent
81% - 90%	Very Good
75% - 80%	Satisfactory
Below 75%	Unsatisfactory

GRADUATION REQUIREMENTS

The College will grant a Diploma and Official Transcript for the applicable course when the student has successfully completed all graduation requirements including: required course hours, all phases of study, required tests, practical assignments and portfolio; passed a final comprehensive written and practical examination; completed all exit paperwork; attended an exit interview and the student's account is paid in full.

LICENSING EXAM & REQUIREMENTS

Because the graduate already holds a State of Michigan issued Cosmetologist License, it is not necessary for them to register with the State of Michigan Department of Licensing and Regulatory Affairs (LARA), however, the student is still responsible for a prorated licensing fee. The State of Michigan, before issuing a license, requires the following to be met by the individual: 1) be of good moral character*, 2) has a high school diploma or equivalent, 3) is a licensed Cosmetologist under The Occupational Code, PA 299 of 1980, Article 12, 4) has at least 3 years of practical experience in

natural hair cultivation, hair care services, skin care services, and manicuring services, at least 1 year of which shall be in a cosmetology establishment**, 5) has completed not less than 500 hours of instructor training, and 6) has passed an examination approved by the department and the board.

A college official will assist the student in filling out their PSI Exams Candidate Bulletin. It is the graduate's responsibility to mail or fax this form along with a test fee of **\$93.00**. It is also the student's responsibility to schedule their test dates. Students will be required to present at the examination site a **VALID** form of government issued identification which bears the graduates signature and photo.

The name on the ID must match the name on the Examination Registration Form.

*Please see Conduct – Generally Know Prerequisites for Employment for “Good Moral Character” defined.

**An individual who does not meet this requirement may be eligible for a Limited Instructor License.

EMPLOYMENT OPPORTUNITIES AS A COSMETOLOGY INSTRUCTOR

A Cosmetology Instructor has many of the same employment opportunities available to them as a Cosmetologist however they now possess a more advanced and specialized education which can make them more desirable to salon owners and their guests. Cosmetology Instructors most often choose to teach at a school or college of cosmetology. They can also open their own school of cosmetology. Some Cosmetology Instructors who remain working in a salon choose to create an apprenticeship program.

Cadillac Institute of Cosmetology posts current employment opportunities for Cosmetology Instructors in a designated area on campus. While College Administrators may assist graduates with employment, they do not guarantee it.

The Department of Labor's Occupational Information Network (O*Net) provides information regarding employment trends and wages at <http://www.onetonline.org/link/summary/25-1194.00>.